



## ArtSound Environmental Policy 2022

ArtSound is committed to protecting the environment. We continually look for ways to reduce the environmental impact of our activities.

### Responsibility

The Board is responsible for ensuring that this policy is implemented, and all volunteers are asked to pursue its aims.

### Aims

While aiming to ensure that our operations minimise pollution, use materials and energy efficiently, and minimize adverse effects, ArtSound's specific goals include to:

- Involve staff and volunteers in implementing this policy
- Comply with regulatory requirements
- Improve and monitor environmental performance
- Reduce environmental damage
- Incorporate environmental considerations in organisational decisions
- Minimise carbon kilometres
- Buy, reuse, and recycle recycled and recyclable products and equipment where possible
- Seek to maximise energy efficiency when purchasing new equipment
- Minimise energy and water usage
- Minimise travel while promoting such alternatives as digital communication
- Encourage environmental literacy among employees and volunteers
- Communicate to all stakeholders our commitment to environmental sustainability
- Gradually install more energy efficient lighting

### Review

ArtSound will update this policy at least annually in consultation with staff, volunteers and other stakeholders where necessary.

Established: 30/08/2022

Last Review: 30/08/2022

Next Review: 31/12/2022

## ArtSound Environmental Action Plan

Action	Responsibility	Due date	Progress
Undertake an energy assessment and add recommendations to this action plan	Board	31 Dec 22	
Review regulatory requirements	Board	31 Dec 22	
Annual promotion of Environmental Policy and training options internally	Board	31 Dec 22	
Add Environmental Policy to induction materials	Board	31 Dec 22	
Review product and supplier environmental practices	Board	31 Dec 22	
Recycle unused products and equipment	Board	31 Dec 22	
Review energy usage and implement any reduction strategies	Board	31 Dec 22	
Review water usage and implement any reduction strategies	Board	31 Dec 22	
Review Environmental Policy and Action Plan, consulting staff, volunteers, and other stakeholders	Board	31 Dec 22	